EL

LUTHERAN WOMAN TODAY

JUNE 1991

Meni father, ncle, brother, pastor, arishioner, friend, lleague, grandfather, entor, son, husband, acher, sweetheart, onfidant, stepfather, stather nephew, , student... ruguate Theological Union

MAY 16 1991

Cover meditation

hen my father would come home from work all the kids in the neighborhood would run up to him and get a hug. The littler ones would even get hoisted in the air, high above dad's head. I was five or six and I thought being a dad had to be the best job a guy could ever have.

The cover of this magazine lists many of the roles and relationships men may acquire during their lifetime. My sense is that men have an easier time with roles than they have with relationships. It's easier to be a boss than a mentor. It's easier to be a provider than a dad. It's easier to be a spouse than a confidant and sweetheart and best friend. It's extremely hard to do all these things well.

Most men I talk seriously with say the hardest task they face in life is balancing their roles and their relationships. Faced with this daunting challenge, some men retreat into well-worn roles. I know many women who would argue that the best definition of *men* is "the gender that refuses to ask for directions when lost on the highway." Dealing with

the messiness of human relating difficult for men who define the selves by their roles.

And yet look at God, the suprer example of how to blend roles at relationships. Christians believe, a ter all, that God exists in communi. In fact God's very nature is community. Each person of the Trinity had istinct role—Creator, Redeem Sanctifier. And yet their closeness so complete we know these three persons as the one true God.

esus told stories to help peop understand what God is like. Os story was about a father who was good a provider that his son could wait to get his hands on the inhet ance. The father was strong enough to make the tough decisions, but alloving enough to stand each evenion the hill looking into the distant for that child he longed to hold in harms once more. If that is what G is like, maybe being a dad is the bejob a guy could ever have.

Tom McGra Chicago, Illino

ON THE COVER: Some of the many roles and relationships of men.

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o, "Men" is not one of the eight of Women of the Evangelical eran Church in America that eran Woman Today is addressn its 1991 issues. It is, rather, a us" edition (like "Discovery" in the and "Worship" in December) we have had an immense ant of joy crafting.

fact, the word bonus—from the for "good"—is an apt descripwe feel, of much of what you'll in these pages. Long ago God it was not good for man to be a, and many articles in this issue rescore the ways in which the toress that God envisioned is ag place—as men and women and work together, especially in hurch.

all find that the writers in this (and, yes, they're mostly men—emed only fitting) have looked by into their hearts for what have shared on these pages. It talk of male spirituality and incy, nurturing through a divorce, it fathering, new kinds of elor parties, the price of jus—issues for men in today's ch. We thank them for their hon-

omen have their say here too, ng about colleagueship, about otions with their husbands, it pastors' husbands, about men literacy—and more. We thank in for their insight. "About Men" replaces the regular "About Women" column in this issue, introducing us to three Lutheran men of faith and devotion. We thank them for their life and witness among us.

We welcome to our pages Tom McGrath, good friend and colleague who edits *U.S. Catholic* (an Associated Church Press award-winning magazine). His cover meditation calls for men to seek a delicate balance between their roles and their relationships. We thank him for his ecumenical spirit.

Ve have one regret with the issue. We feel we have but scratched the surface. The deep desire for a male spirituality that emerges in these pages is poignant, as is the honest quest for working and living collegially with women. Perhaps there needs to be a Lutheran Man Today so that men can have a vehicle dedicated to exploring the heights and depths of their faith life. Or perhaps, better yet, the Spirit can lead women and men of the ELCA to some intentional joint efforts of faith that God can look at and pronounce "very good."

Maney & Fleding

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the benefit of Women of the ELCA participants, articles relating to the of the ELCA mission areas are marked with these symbols:

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g = growth.

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LUTHERAN-MAN TODAY

Daniel Cattau

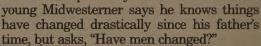
henever Resurrection Lutheran Church in Portland, Oregon, started a Bible study or prayer group, the participants were always women.

The Rev. Terry Allen Moe, pastor of the church, sensed something was wrong: He knew there were many men who were perplexed about life and spiritual matters. So he started a men's group about three years ago that now has about five

or six regular members.

"Everyone's hurting and only certain people can come to acknowledge it," said Moe, aged 40. Through prayer and spiritual growth, the group works on healing and recovery from alcohol, drugs, work, relationships. "We really need to name the group," said Moe, "but I don't think we're there yet."

If the 1980s was the era of "the sensitive guy," the 1990s may be the decade of "the spiritually muddled male." One



In a series of interviews with men of the Evangelical Lutheran Church in America, Lutheran Woman Today found that, indeed, the days of the stereotypical White Lutheran male are gone: a married businessman with 1.8 kids, a mortgage and, as one pastor described it, a "minuscule spiritual life."

First of all, the White male has company in church: African-American, Hispanic, Asian and Native American Lutheran men. Lutheran men also reflect cultural changes. Not all men marry, not all married men stay

married. Fathers' Day cards may come from children and stepchildren. More men are doing more work inside the home.

What does this mean for the church? Based on the interviews, it seems to mean the ELCA needs to be "more intentional" in helping men grow spiritually and emotionally—and in dealing with today's changing rules. No longer in complete charge of the corporation, parish and household, men must learn to lead and follow.



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In addition, national and global changes have significant effects on men and the times they live in: economic security/insecurity, war and peace, the environment, political change, the "marginalization of the church" and how faith can be applied in the workplace. What role the church plays in these issues is not always clear.

Stephen Hitchcock, 41, is the president of Mal Warwick Associates in San Francisco (a

fund-raising and consulting firm for nonprofit organizations and political candidates) and cofounder of New Models for Ministry, which seeks to address issues of faith in daily life.

"In my own experience in the church and its worship and life," says Hitchcock, a member of University Lutheran Church in Berkeley, California, "there is grace, forgiveness, peace, contentment and reconciliation which can counter the feelings of anxiety, fear and competitiveness—all of which are part of the drive of working and earning a living for a middle-aged man."

He added, "Despite the amount of rhetoric [about the "new male"], you're still valued by the amount of money you earn. That's very different from my experience of the gospel."

Several men in the interviews said the "feminization of the church," where many talented women have stepped into leadership positions, has been a positive influence. "It's not just that we need more women in leadership," said Michael D. Sharp, 32, a lay minister from St. Cloud, Minnesota who served on the board for the ELCA's Commission for Women, "but we have to respect the women who are in leadership."

Some of the men interviewed envied women for their ability to make intimate friends. Few professed to having close male friends, though most had many acquaintances. "It's very common not to have real friends," said Patrick Persons, 34, a legal investigator from St. Paul, Minnesota, who attends University Lutheran Church of Hope in Minneapolis. "I can count on one hand the ones I would feel comfortable with in talking about personal problems. I can only think of one with whom I could talk about spirituality."

Few interviewed were outwardly opposed to an increased leadership role for women or people of color, but most had trouble saying how this could be accomplished. Some interviews revealed appropriate doses of confession and guilt on issues like violence against women and understanding what

it means to be "the oppressor."

"The feeling that \hat{I} have in the midst of a situation where you encounter people with well-defined issues is the lack of

1991

definition for men," said the Rev. Jack Stouffer, 60, a chaplain and administrator at Lutheran Medical Center in Brooklyn, New York. He stressed the need for dialog, for men talking to men to find a common identity and themes: "How do you feel being the person labeled as the oppressor... Do you feel like

the oppressor?"

Not surprisingly, it's easier to answer the question of what it's like to be the oppressed. Unlike their White male counterparts, the men of color interviewed could readily define issues: institutional racism, combating drugs, preserving the family and the need to attract more men of color into the church. The White-male-dominated structure of the Lutheran church is a source of foreboding to many people of color. "Why should he [a person of color] come into the church system and fight the same battle he fights in the secular world?" asks the Rev. Booker S. Vance, pastor of St. Stephen's Lutheran Church, a Black middle-class church on Chicago's South Side.

Traditional Lutheran liturgies, steeped in the culture of Northern Europe, basically do not address the needs of Black males aged 20 to 40, said Vance. "There's nothing here for

them, and there's no program to address their needs."

To a lesser extent, White males also suffer from the lack of church-sponsored programs. Unlike Women of the ELCA, with a participation of about 500,000, the fledgling men's group, Lutheran Men in Mission, has about 4,500 members. Its president, Harold Arne, 65, a retired businessman from Fayetteville, North Carolina, said the group stresses three things: Bible study, evangelism and mission support, and leadership training. (See related story, next page.)

From the interviews, it was clear that many men in the church are asking good, tough questions: What does the church offer me? What do I bring to the church? How do faith,

life and church connect?

As Pastor Moe, who started the men's group in Portland, said: "My experience of God's grace is that it comes a little bit

at a time, but it never rescues me completely. He added, "Prayer, recovery, healing . . . that's the direction that the men in the church need to go, and that's going to have ramifications for the rest of the church."

Daniel Cattau, an ELCA Lutheran, lives with his wife in Chicago. He is a free-lance writer whose work has been published in The Lutheran, The Washington Post and Smithsonian magazines.

Lutheran Men in Mission

Bill Pollock

ell, it happened! After many years of inactivity on a churchwide level, a men's auxiliary has been reborn. It took place when men—at their own expense—lobbied their predecessor church bodies to include this ministry in the design and foundational documents of the Evangelical Lutheran Church in America.

Since that time our men's organization has been constituted; we have adopted the name Lutheran Men in Mission (LMM); we held our first biennial assembly; and we enabled over half the ELCA synods to become organized. Churchwide, there are now over 4,500 individuals who are members of Lutheran Men in Mission.

Why a men's organization? Because the needs of men are great today, and because the church has much to offer men of all ages. In a world that is rapidly changing, some men still follow stereotypical role models and practices that aren't helpful. In a world that calls for a strong understanding of theology and faith, some men haven't grown much in their theology since their confirmation years. In a world where young men in the church are conspicuous by their absence, there is an evangelical call to invite such men into a community that loves them.

The signs are all around us that men are wanting more than they are finding in their lives these days. The rise of a secular men's movement and a host of books on men's spirituality underscore a need and a yearning that many men are feeling today.

In a recent meeting of men's ministry



The signs are all around us that men are wanting more than they are finding in their lives these days.



There is a need for new models of male participation in the church and for a sound masculine spirituality.

directors from major denominations, over 40 participants agreed not only that new models of male participation in the church will be necessary for the future, but that the need for a sound masculine spirituality has to be addressed.

"The need is there" was one of the clear messages of the conference. Participants agreed that many men today are lonely, isolated, and out of touch with their feelings and their bodies. Many men are unsure of just what it means to be male.

The conference leader, the Rev. Roy Oswald of the Alban Institute, stated, "We've got to recognize that deeply ensconced in our subconscious are messages about the way men behave and the way women behave. Traits traditionally thought to be more feminine, such as introspection and expressing private thoughts, are suppressed by many men.

"The consequences of expecting men to be tough, be strong," are serious and often cause men high stress. The suicide rate of men is about four times that of women. The alcoholism rate is about five times that of women. We die eight to ten years sooner than women do. Part of what the men's movement does today is to clarify that we are as oppressed as the women, and we're out of touch with our oppression."

Reporting on a retreat for men led by the poet Robert Bly, Trip Gabriel concluded: "What the men seem to want are more forums in which they can talk directly to one another, a kind of recovery program for victims of errant notions of masculinity, a sort of Men's Anonymous" (*The New York Times Magazine*, October 14, 1990, p. 47). Lutheran Men in Mission wants to address these subjects and help men in many other ways to be what their Creator intended them to be.

LMM will have some distance to travel, of course, before hopes become realities in ELCA men's groups. Our modest beginnings include providing resources free of charge to congregational groups who want to start a men's ministry, and enabling synods to provide a support structure. We are developing some studies and we provide a newsletter to all LMM members.

Under the LMM umbrella, men can set up a variety of groups in congregational settings. Groups can form to meet the varying needs and interests of men of different ages and circumstances. Intergenerational activities could take place as men discuss their roles as fathers, husbands, friends. These different groups in a given congregation could come together three or four times a year for a larger event or activity. The officers of the congregational LMM unit would coordinate the

activities to ensure a well-rounded program of fellowship, study, outreach and service.

For information and resources to help organize Lutheran Men in Mission in your congregation, contact Bill Pollock at 1-800-638-3522, ext. 2566

Bill Pollock, Park Ridge, Illinois, is director of Lutheran Men in Mission.



LUTHERAN MEN IN MISSION

Men of the Evangelical Lutheran Church in America are organizing as Lutheran Men in Mission to:

- Help men of the ELCA grow in and live out their faith in the Lord Jesus Christ.
- Afford men opportunities for spiritual growth and development of an evangelical attitude through prayer and study of the Word.
- Invite men to faith in Christ and fuller involvement and participation in the life of the congregation.
- Enable men of the church to support the mission and ministries of the Evangelical Lutheran Church in America through leadership development and an active organization of service and fellowship.

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MARCEL, Man of God

Inez Torres Davis

It's not the way he scrapes my car windows free of snow in the winter, or opens them in the summer before I leave for work, that makes my hus-

band, Marcel, special.

The great blessing of Marcel is that he is a runner. Not a sprinter, but a marathon runner, who, with the passage of time, has become more paced, patient and secure in his pursuit of Christ. Marcel runs for the prize: the high calling in Christ Jesus. I know he must thrill the heart of God with his devotion. Marcel inspires me. We run together.

We have been married for almost 14 years, yet in some ways we are newlyweds. We still feel there is much to explore within each other.

Jesus, the light within our experiences and spirits, gives us sight. We sometimes "see for each other." To continue in such strength, we pray and read Holy Scripture together.

We share with each other what we discover within God's Word. I honor his opinion, as he does mine. We respect each others' priesthood.

Ours is a relationship of two real human beings. I hate washing clothes; Marcel does the laundry. He has little patience for mechanical things, and hanging a picture can be trial by fire for him; I do such things well enough. I hate pumping gas; he fills the cars. Whoever gets home



The great blessing of Marcel is that he is runner. . . . Marcel runs for the prize: the high calling in Christ Jesus.

first starts the dinner. We both he and teach our daughters. When or of us is feeling down, the other e courages and prays and believe And, always, always, the one direct the other to Christ.

Marcel is a hands-on father, anight, I can hear the prayers Marchears as our daughters, Heather, I and Amanda, 9, speak to their Lo and Savior. And, then, in turn, layihis hand on each girl, Marcel ca upon God to surround them askeep them.

I wonder what our daughte hearts must feel to have such a p son to call dad. I do know, howev that my own heart flows with pra to God as I offer thanksgiving for t

pilgrim to travel with.

Inez Davis, Flint, Michigan, part pated in the Asian, Black, Hispar Native American writers' project. I first children's book will be publish by Augsburg this Christmas. 've always been a little suspicious of religious men. I grew up with the clear impression that being involved in the church wasn't a very "manly" thing to do. Why would a real man be in church when he could be out hunting or fishing?

ter all, my Sunday school vacation Bible school hers were all women, and as the director of the chiln's choir my mother ed me up for. I wouldn't e minded so much being of only two boys in an othise all-girl choir, if it n't been for those darn to and red dresses we had ear every time we sang. do remember there was man who was in church

v week, and he seemed to

Real Men Don't Carry Carnations

Jay Trygstad

a charge of things. He was and strong, and friendly. He seemed like a real man, opt that every time I saw him he was wearing a black is with a flowing white dress over the top.

hese memories are from a long time ago, but they estayed with me and affect me to this day. I confess even in my adult years I have been plagued from to time by questions and doubts about the manlist of the Christian faith.

erhaps it was for this reason that my interest was ted when a friend invited me to attend a "men's Cur"." He said it was pronounced Cur-SEE-o, and that it a renewal weekend experience for Christians. As it explained to me, Cursillo was developed in Spain, was designed originally for men. Its purpose was to ta spiritual bonfire under the men who were so conuously missing in the church. I trusted my friend,
so I agreed to give it a shot.

the first evening I detected a certain amount of unmess and apprehension among the troops, many of om had never been on a retreat before. We were cound to relax, leave the stresses of the week behind, take our watches, and just trust the process. This was aforting to some and not to others. I felt like asking a one-way bus ticket home. But it was evening, and it was morning, the second day.

ofter breakfast, a lay speaker entered the conference m. He was immaculately dressed and carried a pink mation. Immediately my guard went up. (Real men



I have been plagued from time to time by questions and doubts about the manliness of the Christian faith.

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don't carry pink carnations.) But being open-minded, decided to listen to what he had to say anyway. He spol about ideals. He said that every man should have a ideal which guides and directs his life. That made sen to me. After all, even a real man needs to know what l is aiming for. And so I began to listen.

W

hat followed in the next three days was an incredibly diverse procession of male speakers. teacher, a police officer, a tool- and die-make an attorney, an engineer, a private investigate a college administrator, and others, spoke

what it is like to be a Christian man in our society. Ear talk seemed to build on the one before it; the impa snowballed as man after man stood up and shared fro the heart what God had done for him, and what Chri meant to him in his life.

I remember especially one man was visibly moved he struggled to share how God had been with hi through a very difficult time in his life. Tears came to leaves as he remembered those days, and God's faithfiness in his time of need. I remember being struck by the fact that there was nothing at all effeminate about the tears. There was only a powerful witness to the grace God in a man's life.

Our weekend was filled with music. Uplifting songs encouragement, and beautiful, joyful choruses of prait to God. Many of the pieces were unfamiliar to me, be they were easy to learn. The trickiest tune was a row Spanish melody called "De Colores." No one seemed know all the words, or exactly how to pronounce the on they did know, but soon we were caught up in the spir and before we knew it, all 80 of us were on our fe singing at the top of our lungs, "De Colores, hum, hum, da, da, da, primavera!" I'm sure the musical effe was less than heavenly, but to me it sounded inspire and it seemed somehow . . . manly.

We had come together as a diverse group of stranger. Together we experienced "the grace of the Lord Jes Christ and the love of God and the fellowship of the Ho Spirit" (2 Corinthians 13:14). We worshiped together. It shared outrageous laughter and quiet tears. We pray together. By Sunday afternoon we had become a cari community of Christian brothers. Lutherans, Pentectals, Episcopalians, Roman Catholics, Baptists and Probyterians. We became the body of Christ in that place

Upon returning home I was invited to join a reuni group. The purpose of a reunion group, I was told, is keep the flame burning after the warm glow of the wee

Man after man stood up and shared from the heart what God had done for him, and what Christ meant to him in his life. as worn off.

ght years later the fire is still aglow. Rich, Harry. and I gather Thursday nights from nine to ten to e our Christian lives, and to encourage each other r faith. We share triumphs and successes as well as res and frustrations. We pray together, and we supeach other in prayer during the week. We report on we have fared in the areas of study, prayer and stian action from the previous week, and in a gentle we hold each other accountable in our Christian Together we share a deep confidential fellowship, is, (dare I say the word?) a kind of male intimacy I have experienced in precious few other male renships. Cursillo was a wonderful mountaintop exence, but it is the Christian fellowship of my reunion p that helps me to get through the everyday journey y faith life.

ursillo and reunion groups are hopeful signs that the it is alive and active in the church. They have been urce of renewal and spiritual refreshment for me. I that someday you will have an opportunity to ex-

ence them for yourself.

Rev. Jay Trygstad lives in Hoffman Estates, Illinois, h his wife, Susan, and their two young daughters, ka and Julia. He serves as copastor at Prince of Peace heran Church in Schaumburg. Pastor Trygstad has red as spiritual director on weekends in the Ecumen-Cursillo Community of Illinois (ECCO-I).

The Cursillo movement has proved so effective that comen's weekends have been created to parallel hose of men. Other Cursillo-related weekend relewal movements include Walk to Emmaus, Kokodus, Teens Encounter Christ, Happening, Learch, Kingdom Weekend, and Christ Renews Lis Parish.

Cursillo weekends are organized and staffed by colunteers. For more information about Cursillo veekends, send a stamped, self-addressed enve-

pe to:

Ecumenical Cursillo Community of Illinois % Margaret and Marvin Lennarson 696 Scarborough Circle Hoffman Estates, IL 60194.

We report on how we have fared in the areas of study, prayer, and Christian action from the previous week, and in a gentle way, we hold each other accountable in our Christian life.



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Kathryn E. Awe



One day in a park, saw a father with his tiny daughter. He was big a rough-looking, dressed in jeans and heavy w boots, with long hair and a beard: an impost almost threatening figure.

Then I saw the gentleness with which he the toddler who grasped his hand. She looked if she'd been dressed by a doting grandma, in little dress and bonnet, all a dainty pink. To walked slowly across the grass, the father accommodating himself to his daughter's tiny steps.

Even watching from a distance, I was struck his gentle care for her. I remember thinking the a decade earlier, when my sons were toddler hardly ever saw a daddy caring for very so children in public. That was mommy's job.

My husband was an exception. He could feand dress the boys like a pro and take temper tures and care for them when they were so their greatest delight was getting to go with duy, to do whatever daddy was doing. A spe bond links my husband and our sons—both admow, one through college and teaching, the otal college senior.

Why do we assume men aren't capable of so tasks? If a man can take apart an engine and it back together, he can bathe and dress a child like the can read blueprints, he can fold a diaperhe can keep his cool with an office full of so times bickering co-workers, he can handle (a probably needs) story time and some cuddling fore the baby goes to bed. Children mature a leave home so quickly. Their growing and learn years are one of this life's greatest blessings blessing, moreover, that comes only once.

If there is a father in your life who isn't a natururturer, encourage him. Help him grow into trole. It may be one of the best Father's Day gyou can give him.

Kathryn Awe is the third generation of women her family to be active in her Lutheran women organization. She is currently church council p ident of First Lutheran Church in Internation Falls, Minnesota.

ATHERING

Walter May Jr.

fortunate to grow up with both ther and father in the house and we a close relationship with my dparents. In the years since, I observed many households in h only the mother was present; them I have gained a new sense appreciation of what it means to father.

ecided early on in life what kind ther I was going to be. I was gobe the kind that took the kids aseball games, played catch in tark, and gave piggyback rides. It is going to be all that the books,

es, and television said a father should be. All intentions were fine—until fatherhood became a part if if, I began to realize the amount of work, time, fice and love that it takes.

wife, Christine, and I have five children: one Carolyn; and four boys, Kevin, Sean, Eric and us. Some of the greatest moments in my life have caused by my children, and some of the worst tents have also been caused by them.

sing a father means so much more than playing in the park on Sunday afternoons, even though certainly is vital. It also means listening to hour hour of questions about everything under the It means taking care of stuffy noses, colds and

s that rage into the night.

means watching with delight and pride as your
ther says her lines in the school play. It also
as nail-biting panic over the fact that she is late

ng home from her first date.

means watching your son score the gameing touchdown and wanting to stand up and yell



Walter Jr. (left) and Darius May

I decided early
on in life what
kind of father
I was going to
be. All these
intentions
were fine—
until fatherhood
became a reality
in my life.

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to the whole world, "That's my boy!" Or comforting his disappointment over dropping the pass that could have won the game.

And it means listening to and struggling with that same son or daughter as he or she is drawn and pulled between peer pressure, family pressure and religious

pressure.

It means listening to my 11-year-old son, Darius, plead with courtroom eloquence his case for being allowed to stay up late to watch a movie. This son, who solemnly declares he will have no problem getting up the next morning, is the same son whom I have to tell at least twenty (20) times to get up, at least twenty-five (25) times to get dressed, and at least ten (10) times to put on his coat. He is also the son who pounces on me, gives me a huge hug and says, "Dad, I love you."

Being a dad means having to say no in many situations in which saying yes would be much easier, because tough love is painful. It means coping with feelings of loss and emptiness when children go away to college, or when marriage or a move away from home

The church has played a big role in my life as a father. Christ has always been a stable source in my life. The church has been the place where I have



gained that knowledge, and felt that caring presence. That caring presence has enabled me in my life as a father to be more open, more understanding, more caring, and more patient with my kids. It has also

deepened my sense of responsibility.

I have the responsibility of allowing my children to be all that God intended them to be. That often means doing and being with them when I might want to be, or need to be, in some other place. I also know that my caring responsibility does not end when the children grow up and leave home. That responsibility is like the words of the song, "I was there to hear your borning cry, I'll be there when you are old."

We have indeed been blessed. We have five very fine children whom I believe would themselves be very fine parents. They are starting their own families; and since I was very close to my grandparents, I am looking forward to my days as a grandfather. I have decided early on what kind of grandfather I am going to be. I'll be the kind that takes the grandkids to the baseball game, and plays catch in the park, and gives piggyback rides. Wait a minute, haven't I done this before?

The Rev. Walter May Jr. is pastor of Christ the Mediator Lutheran Church in Chicago.



001

Scandalous... Marvelou

SERMON THOUGHTS ON JESUS AND THE WOMAN AT THE WELL

Craig Lewis

he deep reservoir of God's revelation that we receive in the fourth chapter of the gospel of John (verses 1-30) is a source for continual reflection. The story we call "Jesus and the Samaritan Woman at the Well" is one rich in interpersonal drama. It provides us with new opportunity to reflect on what Jesus may have to teach us about intercultural learning—and even about relationships between men and women.

She is attractive, this woman at the well. He is a young rabbi of marriageable age who defies the common Middle Eastern custom of avoiding a solitary woman, instead engaging her in an extended conversation.

The talk between the Jewish man, Jesus, and the Samaritan woman starts on a jarring note, with a statement of ethnic pride. ("You are a Jew, and I am a Samaritan—so how can you ask me for a drink?" verse 9, Today's English Version.) Yet, gradually, the encounter gives way to increased awareness of the other's culture. The Samaritan woman grows in acceptance, respect and ap-

preciation for the stranger from other culture, Jesus. By the end the story she chooses to enlarge world and culture to include Jesu it. She senses that she has becompart of a new culture defined and itiated by Jesus, the man who her everything she ever did.

Whether we look at this story its interpersonal or intercultural mensions, we are reminded that is part of our human condition. causes us to divide ourselves from another. Worse, sin causes useek to conquer one another throthe use of power plays based on a der or culture.

We try to affirm ourselves by sping on others and even by desting others so that we might pred The story of Jesus and the Sam tan woman brings us up short, calls us to remember that the poof the gospel of Jesus Christ is Gift to us. Only through the power this gospel can we be saved from whose method is always "divide conquer."

The earliest Christian preach often spoke of "the scandal of the pel of Jesus Christ." Surely it is so



ous to some that Christians dd pray to God in the name of a , who humbled himself and bele obedient to death, even death a cross. Yet it is marvelous that ough this mighty act God has set iree for freedom.

candalous! That's what it was that day in the desert when Jesus came where he didn't belong—on a shortcut through Samaria. know, sometimes a shortcut is longest way home. There sitting the midday sun was Jesus, the of God, the Word within the rd. Scandalous! He condescended humiliated himself to speak to solitary woman who approached at the well where he sat.

What is happening, my sister? y I have a word with you?" we lost hear him say. Scandalous, n though he was just looking for up of water from a well too deep lip by hand. Scandalous, too, that s Samaritan woman, this lover of n, would gaze boldly on the one om God exalted and gave the ne that is above every name.

Scandalous that she looked upon this man, sized him up from head to toe, surmised, stereotyped, and discovered—a Jew-man.

Wasn't she in enough trouble already? The brokenness of her life had caused her to journey to a well far from home on the outskirts of town, in the heat of the afternoon sun. She had been essentially ostracized by the "respectable women" of her community; no man had spoken even a mumbling word in her defense.

Marvelous! Beyond all custom and convention, a conversation ensues between a rabbi and a solitary woman. The human heart reaches out of loneliness and seeks the company of others. The heart knows that there is a unity that is at the foundation of all creation, a common ground of being.

Scandalous! The human mind picks and discriminates, valuing each part of creation differently, judging all by human standards of acceptability. She says, "You are a Jew and I am a Samaritan woman—so how can you ask me for a drink?" Racism and ethnocentrism know no

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bounds. They are even part of a simple request for life-sustaining water.

et marvelous! In the rabbi was life—and that life was the light of all people and that light shined even in the darkness. He responds to his Samaritan woman-judge, "If you only knew what God gives and who it is that is asking you for a drink, you would ask him, and he would give you life-giving water" (verse 10, TEV). And she replies, "Give me that water."

Marvelous! This woman is both sinner and saint at the same time. Even while mired in the meaningless distinctions of race, gender and culture, she is so bold as to hope for a new and renewed future. And God does not disappoint. God provides for her deepest needs, even those unconfessed. Oh, how her heart must have burned as the Jew-man began to reveal the message, the truth of God, to her! Why this man even listened to her words, her thoughts and her spirit! He looked past her comely body and found her, the woman-person. His presence was like none she had never known in many years of intimacy with many men.

Marvelous! The moment grows and grows until, smitten by the very spirit of God, the two strangers become neighbors. She blurts out, "I know that the Messiah will come, and when he comes, he will tell us everything" (verse 25). In a rare moment of self-disclosure Jesus then declares, "I am he, I who am talking with you."



Our situation in life is scandal too. So often we allow distinction race, ethnicity, gender and of matters of culture to make us cap to sin—the sins of exclusivism domination. Yet our future is not velous, if we surrender to God accept the gift of grace and the perful ministry of reconciliation brings with it.

Marvelous! God calls us, too, the Samaritan woman, to the sin ministry of telling the story of a n Jesus, who tells us everything twe have ever done.

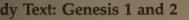
The Rev. Craig Lewis is executive director of the Commission for Multicultural Ministries for the Evangelical Lutheran Church in America. He and his family are

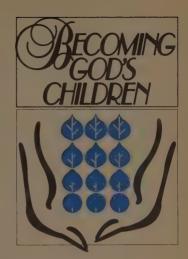
members of Prince of Peace Lutheran Church, Schaumburg, Illinois. Pastor Lewis was a guest planner for this LWT issue.



Session 6 In the Beginning

oster and Jannine McCurley





ching the news on television, or reading about the events of previous day in the newspaper, one may get a one-sided view hat life is like. Some of the news stories may emphasize the ational. And what often appears to make the headlines are less of brokenness and hopelessness among people.

ut people of faith have a different way of looking at human Instead of allowing human sinfulness to set our agendas, we called to look at life the way God intends it to be. Just what that God intends, however, is sometimes a mystery to us. In session we will examine chapters 1 and 2 of Genesis for clues hat God intends life to be.

ening Prayer

God, our Creator, we thank you for the blessings of life you provide of your graciousness. Enable us to perceive human existence from eyes and to know what you desire for all people on earth. Give burage to seek your intentions for others and to become the children created us to be. Amen.

derstanding the Word

d the first two chapters of Genesis. They provide the basis understanding what God intends life to be like. Against the tenness that appears in Genesis 3, the previous two chapters enesis give a picture of God's intended harmony and peace. In Genesis 3 the author tells the story of Adam and Eve (and the following chapters the stories of their descendants) in order explain "the way life is." The author says that the original sin

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was the desire to "be like God, knowing good and evil" (3:5). This means that men and women are not satisfied with being God's creatures; we desire instead to be like the Creator.

This is the reason, the author explains in chapter 3, that people suffer in so many ways. People are uprooted and even homeless (3:23; 4:16). People sometimes have nothing more nourishing than "thorns and thistles" on their plates (3:18). Work has become the proverbial pain, called "toil" by the writer (3:17). And community has been fragmented by such problems as gender-based hierarchies (3:16) and murder (4:8). Physical pain has entered life (3:16), and emotional stress as well (3:15).

All of this goes on because the representatives of us all, Adam and Eve, weren't satisfied with all that God had given them. They wanted more, and in their disobedience to God they broke the perfect relationship they once had with the Creator.

1

Where do you see brokenness in our own day? How would you write the story of "what is" based on the news broadcasts and daily papers?



The author of "how it is" in Genesis 3 is the same author who wrote the creation account we find in Genesis 2. That author is a person of faith who simply could not leave things "as they were," with only words of pain and suffering to describe life. Therefore, in Genesis 2 the same person wrote about what God intended, so that we could have a picture of that as well. Approximately 600 years later, biblical scholars believe, a writer-priest added another perspective of the creation account, and we find that perspective in Genesis 1. [See "A Tale of Two Authors," p. 44 in the resource book for *Becoming God's Children*, for more information about the writing of Genesis.]

God's Intentions

When we look at Genesis 1 and 2, we see that instead of homelessness, God intended living space. In Genesis 2, that space was the Garden of Eden, a luxurious oasis in an otherwise uninhabitable desert. In Genesis 1, the writer-priest described the creation of the whole earth as the neighborhood for humans to call home. the place of "thorns and thistles" for breakfast, lunch and er, Genesis 2 tells of a garden full of trees laden with things were good for food (2:9). In Genesis 1, the writer-priest res God's promise that "you shall have . . . for food" every green t "and every tree with seed in its fruit" (1:29).

2

you ever fasted? Why? What was the rience like? If your health allows it, try ng for one day. Allow yourself only r and some fruit or fruit juices. The never to know where your next meal at come from. Fasting has been an impart discipline in the Christian religion. It will you meditate on during your

nans tend to "toil" in occupations, but God intended that work ruitful and fulfilling. Working and protecting the soil so that buld continue to produce food for all generations was the good or of Eden's garden (2:15). And the responsibility of having minion over all creatures was what the priest who wrote Gen
1 considered to be the fulfilling occupation of every man and man (1:28).

3

le our identity does not depend on what lo, our work is a means of carrying out responsibility as part of God's creation. is your work—whether paid or un-—of value to you?



understand 3:16 ("your husband . . . will rule over you"), it is oful to look at the text for 2:18 in the original Hebrew. When islated literally, this passage shows that God intended that woman be "the strength as his opposite partner" (author's islation). And the writer-priest in Genesis 1 made the equality he sexes even stronger by insisting that male and female were de simultaneously and both in the image of God (1:27).

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What do you think it means to be created in the image of God? What does that mean for how we act? How we view ourselves? Other people?

Physical and emotional pain were not God's intention either, as we witness in the first two chapters of the Bible. Only peace and harmony, wholeness and health are described as God's intentions.

5

Genesis 2 tells us that the spirit of God breathed life into humanity. God "breathed into his nostrils the breath of life" (2:7). What does it mean to you to know that your life is a gift from God?

Interpreting the Word
Created in the Image of God

According to Genesis 1 and 2, life in all its fullness is a gift from God: Food, jobs, homes, family, community, health. Is there any part of life in which God has no interest? Not according to Genesis 1 and 2.

Perhaps one of the most astonishing announcements in Genesis 1 is that humans are created in the image of God. For centuries, the meaning of this phrase has been debated. One interpretation of "being created in the image of God" is that people are given a dignity, a royal identity that goes far beyond any status society can offer. The message of God's dignity, which is given to every human being, is the same no matter who that person might be. Dignity is not affected or determined by one's age, the color of one's skin, one's athletic ability or one's mental ability.

6

How does being "made in the image of God" affect how we consider ourselves and other people? Who is more important, for in-

e, the executive of a corporation or a n with Alzheimer's disease? What does orld, as viewed in the newspapers and levision, say about the importance of e? What does Genesis 1 say?

ng a home, a place where one can sense a feeling of belongs one of God's intentions. Yet many people don't have that e of belonging anywhere. Through misfortune, through war litical upheaval, through illness, or even through financial lems, some people are left wondering where "home" is.

7

here ever been a time in your own life you felt adrift? What was happening ur life then? Are there people in your community, or in your congregation, have welcomed you into the fellowship ir homes?



of the most troublesome passages in Genesis 2 has been the of how women came to be. For years, this passage from easi has been used to show that women are less than men. It is been used to show that women are "assistants" or even rants" to men, who are more important in this world's operate. But take a closer look at Genesis 2:18. In many translate, the text expresses God's desire for a "helper" for the man. In truth, in the original Hebrew the word ezer, which does not translate as an "assistant" or rant." Indeed the word ezer is used elsewhere in the Old ament to refer to God (see for instance, Psalm 121:1-2). God as to help the people of God.

8

you ever been in a situation where were made to feel inferior or uncomble because you are a woman? What it like? When have you felt valued bee you are a woman? What was that

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Bible study

Living the Word

Benevolent Stewards of God's Creation

Stewardship of the earth is an important feature of Genesis 1.

- As children of God's world and created in God's image, we are called to care for all of the earth and not to abuse it. This means caring for our air and water and land—both nearby and across the globe—and everything that lives in it.
- List with your group some things that you can, or already are, doing that show our responsibility as stewards of the earth. If your group is so inclined, invite a representative from a local environmental group to share some concerns with you. Name at least one thing you can do as a group or as individuals in the weeks to come to take care of our earth. Agree to follow up at the next study session.
- Adequate food and nutrition is another of God's intentions for creation. God's design did not include hunger. Traditionally, the ministry of the church has included sending large quantities of food across the world, as well as serving hungry individuals in one's own community. If your congregation does not cooperate with other congregations or agencies in a food pantry, perhaps now is the time to investigate such a project. Another possibility might be to take part in a "Meals on Wheels" program. The church also has a role as an advocate for hungry people. Does anyone in your congregation or study group write letters to legislators on behalf of hungry people through Bread for the World? Are any members involved in agricultural or food issues? Consider inviting a member of the agricultural community to speak about how food is distributed in our country, about surpluses, and about the status of our smaller farms.

Looking Ahead

In Session 7 we will explore Isaiah 65 for an idea of what it means to look forward to the "new heavens and a new earth" God has promised for us.■

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For questions or comments about the Bible study, write to the Rev. Ivis LaRiviere-Mestre, Director for Educational Resources, Women of the Evangelical Lutheran Church in America, 8765 W. Higgins Rd., Chicago, IL 60631.

BACHELOR PARTIES: A Modest Proposal

Michael O'Connell-Cahill



the last few years, I've survived nite a few bachelor parties. I've ved the "another-one-bites-thecomments, even those I've e myself. I've survived, "It's all tomorrow, so enjoy it tonight." even, "What's one more fling? to late after tomorrow."

sordid group of friends, you say? nk not. Just average guys with sy tradition handed on to them.

wever, a recent I attended went his: I arrived at a stalian restaurant was ushered to a te room. I immely sensed someg was wrong: no e table; no VCR; hane comments; unbelievably, one or two beers

I've survived the "another-one-bites-the-dust" comments, even those I've made myself.

drunk the whole night by a group of more than 20 men (that's one or two beers total, not per man).

We actually sat around a table and were served a fine dinner. It was a little quiet at first; I thought, "This is going to be boring. Where's the action?" After dinner the groom-to-be received some gifts. Gifts? It had never occurred to me. I figured I'd be hit up for a fiver at the end of the night.

That was the only gift I'd ever heard of at a bachelor party.

Then it got interesting. The groom's brother bought a round of mineral water. And toasts were made to the groom—with the mineral water

I thought, "Okay, I

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get it—a roast." Then I listened. The best man told the groom that he loved him and felt honored to be his best man. He went on to say how much he had learned about friendship from the groom and offered to share his experiences from his own marriage in the

future. Not one wisecrack about women, wives, marriage, or even the

groom-to-be himself.

Then, for the next 90 minutes each person took a turn to let our man know how he honestly felt about him, what he meant to him, what he hoped for his marriage, and more. Those married spoke from their own experiences of the joys and struggles of marriage. One man who had gone through the pain of divorce talked of that pain and suggested ways the groom-to-be might avoid walking down that path. Another mentioned how great it felt to be making friends with the groom's fiancée without the fear of jealousy.

People talked of God and of God's influence on their lives. People offered prayers of hope, encouragement, caution and exuberance. The groom-to-be responded to the guests with beautiful thanks. And then it ended. It was before midnight. There was nothing else to be said. There was nothing else to do. It was over because it had all been said and done.

The next morning I did not wake up unrested and hung over. I did not



As I listened to the older men speak I sensed their wisdom; the younger men, their hope.

vaguely wish I told my friend wit really meant to for him to be get married. I had so ly told him exawhat it meant.

One word that scribes this expence for me is mhood. It may so corny, but I really I was with a corny.

munity of men centered in God in love for one another and not tending to be anything else. As l tened to the older men spea sensed their wisdom; the your

men, their hope.

I thought of the difficulty church has with laymen, and lay with the church. I thought of much I love tradition, and of the cient myths of men passing on yous stages of their manhood to o men. It seems men today are so off from all that. Part of the probis that nowhere in the church men being encouraged to standard be Christian men, passing their stories of life.

But lest I get too long-winded serious, I modestly propose that try this type of bachelor party that the church find ways to eneage this type of gathering among of its greatest resources: strong, itual men of God.

Michael O'Connell-Cahill is a field financial planner who live Chicago, Illinois, with his wife young son. This article is add and reprinted from the Febru 1991 issue of U.S. Catholic.

The Price of Justice

mas Strieter

I have been asked to share something of what it's like as an "aging White male" who, having been involved in a lifelong struggle for peace, justice and the integrity of creation, finds himself on the "other side."

Such an autobiographical reminiscence must of necessity reflect some personal pain, but that need not be the same as self-pity. Rather, I hope that those who have shared similar experiences may, from what I say, take new heart in the gospel, and that others might have a deeper sensitivity toward the vulnerability that may also be the lot of other White males.

As an outspoken advocate for justice, I take great satisfaction in the fact that many of the causes to which I have committed my life—justice issues involving women, races, classes, and the survival of nature itself—have become central issues in church and society.

It is becoming easier for at least some women and people of color to find positions and opportunities that were often denied them in the past. In turn, it is becoming more difficult for White males—especially aging White males—to find the kind of positions that they usually filled in the past.

It has always been my hope to teach theology and be a resource for social-justice issues on the seminary or university level. Twenty years ago, for reasons beyond my control, my teaching career and doctoral program were sidetracked. When three years ago, in my early 50s, I was finally able to complete my doctorate, I bade farewell to my parish, eager to pursue again a vocation as a professor of theology. Various schools of higher learning have been eager to use my expertise, but only on a part-time basis. There are

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achieved, a price must be paid....
not unlike lesus' paradoxical saying that if we want our life, we will lose it, and if we lose our life for his sake, we will find it.

faculty positions to be filled, but since the vast major of professors are White males, schools are trying atone for this imbalance by giving preference to quified women and people of color.

Thus, as justice is being achieved—the goal I halways fought for—a price must be paid, and in case it involves my own hopes and dreams. I would less than candid if I didn't confess that not being a to achieve my vocational goal has caused me a goal of frustration and depression.

One of the realities of justice in our imperfect w is that it exacts a price. When people of color take the rightful place in society, some Whites will be dislocated As women achieve equality in the workplace, some will be passed over. For there to be justice for the pand for mother earth to be made safe for generate unborn, we all may need to pay a price.

Justice demands sacrifice; and if we will not pay the projection will not be done. It is not unlike the paradox saying of Jesus that if we want our life, we will lost but if we are willing to lose our life for his sake, we find it.

Such pain, by God's grace, can make us grow mature in our personal journeys, so that we are actuentiched by paying the price. We who follow in the sof Jesus share in the paradox of the cross. Christ's cifixion hardly seems to be the grand climax of a liant career. By the world's standards the cross failure. But faith embraces Jesus' "failure" as a cossuccess. In Christ's self-giving, justice is done, and humanity is infinitely enriched.

The paradox of Christ's "losing" to pay the price justice has redemptive significance for all of us who his body in the world. We are strengthened to pict the pieces of our shattered dreams, because Jest our comfort and his example is our model

our comfort and his example is our model.

Jesus empowers us to look at our own lives and in our seemingly thwarted efforts definite positives we can deeply treasure. Life has rich rewards the beyond vocational fulfillment or the normal stand of success. Although, in one sense, we may "lose" w justice prevails, we gain in other ways. Allow me a examples from my own experience.

My wife, Doris, was Midwest director for Amr International for a number of years before becondirector for service and development for Women of Evangelical Lutheran Church in America. If a ce justice had not been achieved in women's strugDoris might not have filled these leadership roles. I

rejoice in her success.

I rejoice that in the last two years I have become the pastor of a wonderful congregation on Chicago's South Side which shares my commitment in causes of justice, and we are growing and being renewed together. When women and people of color are allowed to participate fully in society, it brings new dimensions and richness to all of us. When the poor and underclass are empowered, it brings new understandings to what life is all about, and a new quality to our whole existence.

Cleaning up and protecting our environment will exact a heavy price, but a cleaner world can begin to heal itself. This would be cause for great rejoicing for us who are God's partners in creation, and a world made whole is the only proper legacy to leave to our children.

In my personal quest, I have learned, with the book of Hebrews, that "here have we no continuing city" (Hebrews 13:14, King James Version). As we live the gospel and strive for justice in God's world, it may not affect us all in the same way; nevertheless there is always a cost of discipleship. As Lutheran Christians, we know this cost is not just a word of law; there is gospel in our Lord's invitation to dare. There is a gospel hymn that sums up our pilgrimage this way:

Don't be discouraged when trouble's in your life,
He'll bear your burdens and move all misery and strife.
That's why we've come this far by faith,
Leaning on the Lord;
Trusting in his holy word,
He's never failed me yet.
O can't turn around,
We've come this far by faith.*



has rich

ards that go

The Rev. Thomas W. Strieter has divided his ministry between the parish pastorate and teaching theology and social ethics. Pastor Strieter is married to Doris E. Strieter, director for service and development for the Women of the ELCA. They have two grown daughters, Kris and Becky.

*"We've Come This Far by Faith" by Albert A. Goodson. Copyright © 1963 Manna Music, Inc. International copyright secured. All rights reserved. Used by permission.

In Times of Trouble

Rod Boriack

s kids, we considered pick-up sticks an old-fashioned game. We didn't play with the can of long colored sticks much. My memory of pick-up sticks is thin, but I do remember how we played it.

Childhood protocol dictated that the game's owner open the can, proclaim the "house rules," and make the first move. A fistful of sticks was pulled from the can and dropped onto the floor, and there they sat in a prickly tangled pile. In turn, each of us would hunch over the pile and carefully pluck colored sticks from the tangle, trying not to disturb the other colored sticks.

Simple rules and a simple strategy. One or two games and it was mastered. Then the sticks were returned to the closet or toy box, and we'd be on to something else. Thirty-some-odd years later, I know the game of pick-up sticks from a different angle . . . from inside the tangled prickly pile. And the view from inside is far from simple. The rules, strategies and solutions are now complex, changing and elusive.

Difficult situations in life seem plentiful for all of us . . . the death of loved ones, separation, divorce, loneliness, illness. Each problem can seem like a sharp pointed stick

in a tangled heap. Separation in marriage and single-parenting a now part of my own prickly pile say *are*, not *were*, since my pers healing, learning and reclaiming joy and wholeness have been sleand continuous.

I've usually considered mysels caring, gentle and somewhat wi person. But when my wife and l separated four years ago, much what I held to be true about my realistic or not, fell into a pile of confusion and doubt, not unlike prickly pile of pick-up sticks I ki as a kid. "Why is this happening should have been able to preven this. Can I fix our marriage? I've failed. Will my children adjust a be happy? Is something wrong v me? Do I know how to love? Car be loved? Will I ever feel whole healthy? God, if you're here, hel me."

These were some of the quest and doubts that haunted me, of distracted my work, and kept m awake at night. Each question a doubt was a stick in a precariou pile; touch one and the whole the threatened to tumble. There are some things, I've learned, that I can't do on my own without hel And there are some things that best done with skilled and sens two children, Katy and Jonathan, I needed positive, honest, turing relationships and role models ur lives. And we found them.



stance. This was a major overy for me that led to many or helpful discoveries. I grew up the belief that if I worked d and long enough, there wasn't thing I couldn't fix or solve on own. "Be strong." "Work hard." ast your own intelligence." "If want something done right, do ourself." These were rules I med in childhood. They came to amy adult life and relationships well.

ut, faced with a broken relationship and a self that I dn't fix, I found the old rules didn't work. I needed help. I ded to be freed from those old es, expectations, and fears. I

needed to learn something new.

In my lonely times, God's forgiveness, love and wisdom spoke loudest through the words, actions, and sometimes quiet presence of the people around me. Allowing people to get close enough to help me involved risk and trust. Seeking and asking for help and nurture from others have not been easy. There were understanding and caring friends, family members, coworkers and professionals scattered around me who went unnoticed, or untrusted, by me for years. With pain, and sometimes with guilt at first, I found I needed to separate myself from a few familiar people and families around me for the sake of health. My two children and I needed positive, honest, nurturing

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relationships and role models in our lives. And we found them.

urture is an overworked word that I resist using, but it fits so well here. It means "to nourish or feed." Nourishment promotes growth and sustains life. I had to learn how to feed myself, through the gifts and resources God provides, and sometimes to allow myself to be spoon-fed when I was weak or tired. Through counseling, reflection, prayer and effort I discovered many sources of nurture:

- Scripture—particularly Romans 8:38-39—for it is vital for me to know that God is present;
- Carefully selected friends, family members and counselors;
- An extended family of friends and co-workers for my children and me to relate to;
- Involvement in physical, intellectual and creative activities;
- Weekly conversations with my children when they are not with me (phone calls, letters and postcards);
- The reconciliation of a relationship as friend and parent, when the reconciliation of a marriage is not possible;
- Offering my care and help to others in tangible ways (such as, listening, child care, pet-sitting, house-sitting, community service);
- Placing myself into community environments (congregational, socializing after work, visiting friends, inviting company to my home, shared housing);

- Finding the humor and laughter in life;
- Trusting that I will continue to grow, change and heal continually

I find strength and nourishmer in these things. They are resource from God that work for and with me in my life situation. Of course some unhealthy or counterproductive habits and resources needed be let go, or changed. That's the nature of growth and healing; it's long, often slow, yet surprising.

I have no quick or magical solutions that will work for all persons who find themselves in a difficult situation. But I do know that there is escape from—and even growth through—those price parts of our lives, if we look for help. We can create help from even little thing God has given us. And we can have faith in the Christ we forgives, heals and loves us in whatever situation we find ourselves.

Rod Boriack is a resource speciali for youth and outdoor ministries the Division for Congregational

Life, Evangelical Lutheran Church in America. His 12-year-old daughter and 10-year-old son live with him part of the year.



This is the second in a three-pa series of articles on divorce and nurture. ale/Female Continuum: is to Colleagueship arol Pierce and Bill Page Dynamics, 1988, \$8.00).

Equity, Not Equality

Elizabeth W. Beissel

he comments are familiar to us all. A male character on a television sitcom speaks these lines in exasperation: "Women! I'll never understand them." Or a female character on TV says, with a barb: "Men! You can't live with them. You can't live without them." Both characters have clearly vented their feelings about persons of the opposite sex. However, precious little communication has occurred between the sexes.

Have you ever wondered why these statements and feelings pass between us as women and men? Have you thought about how to break loose from these traps and move into healthy, rich relationships?

Some answers and solutions to these questions about the difficult, often complex relationship between men and women are found in a small, helpful book titled *A Male/Female Continuum: Paths to Colleagueship*, by Carol Pierce and Bill Page. The authors are organizational development consultants; over a

E 1991

The journey from the jo

span of 10 years they have worked with men and women in organizations who struggle to function together effectively, but who often miss the mark. Pierce and Page assert that both men and women collude to maintain the "Dominant-Subordinate" cultural relationship.

The authors have developed a continuum that demonstrates the stages of this collusion of dominance and subordinance. At the extreme end of the continuum, women's collusion can include control through murder, suicide, addiction, self-destruction and helplessness. For men this collusion can include, in extrème cases, control through murder, mutilation, battering, rape, coercion, and intimidation. For women, more familiar and less extreme control expressions are withdrawal, being helpful, buried anger, role-slotting, yielding, maternalism, and acting "feminine." On the less extreme end of the continuum, men might control through the use of discounting, devaluing, downplaying women's presence, role-slotting, paternalism and depersonalization.

The intent of this book, and the continuum framework itself, is to name a new way of being and relating together as women and men: colleagueship, not collusion. According to Pierce and Page the "central core of colleagueship is equity, not equality" (p. 32). Equality is a judicial term

that implies sameness. Equity a dresses fairness in human relationships. Colleagueship calls for a power equity between men and women that is characterized by 1) shared responsibility for the relationship; intellect and feelings linked; 3) both connection and autonomy valued; flexible role options, 5) contextuand linear thinking integrated, at 6) both content and process considered in work and relationships.

he journey fro dominance ar subordinance into colleagu ship is always an individual, perso al and chaotic journey which Pier and Page name "Transition." A wor an enters transition when she begin to question everything that happe to her, and buried anger erupts to t surface. A man enters transition when his anger and confusion lea him to recognize that "the game pla of how men and women are suppose to relate" has changed. A poigna passage in the book describes th game plan," and the resulting a ger: "The rules of the game are dee Often they were literally beaten in him in boyhood! It was not easy learn that girls should go first and treat them special" (p. 17).

Such "game-plan" learning creat "gentlemen" who always respond the needs of a woman. This learned

outher which the suthers name "transition."

emanly behavior covers domie, keeps a woman dependent on
n, limits her options of discovher own abilities and cheats
out of the full range and expresof his own personality. It is often
recognition of what has been
for both women and menpropels them into transition and
decision to learn about themes and each other.

om my own experience I know such learning and changing are d chaotic, often painful, always sing, richly fertile and potent. in this transition-time women acknowledge their own power, at competition between women, ase their assertiveness, refrain an introspection that immobithem, and change the nature of elp they give to men. Likewise, s transition time includes listennd asking questions, being iningly direct and nonprotective men, connecting more personwith other men, increasing inection, and changing the nature eir help to women. Both men women who are in transition to see differences, not stereo-

e chapter titled "Colleagueship" pecially rich. Colleagueship res careful deliberation and medon, for within it men and women into a wide range of friendship bilities. Within colleagueship "we (women and men) value differences and diversity, but do not pride ourselves on developing only one part of ourselves and use or depend on others to fill in our deficiencies" (p. 35).

ierce and Page suggest that the journey to colleagueship usually begins with women determined to move out of subordinance, organizing into groups and making their voices and anger heard. Men's journev to colleagueship is more internal and personal. A man's journey is usually man by man, or occasionally in small groups, as men struggle to understand women and, in the search, discover themselves. All men and all women who are pondering these issues should read this bookand should be prepared for the journev of their life.

The Rev. Elizabeth Beissel is assistant to the bishop of the

Minneapolis Area Synod. She and her husband, the Rev. Clyde Beissel, are parents of two children.



Pastor's Husband, Judge's Wife

Donna Hacker Smith

teasingly, as "law and gospel." Of course, this is a pun on our professions—judge and pastor. It is also a good reference to our complementary roles as man and woman, husband and wife. We learn from each other, grow together, and like the law and gospel of Lutheran tradition, we define and clarify each other.

When I first moved to Freeport, Illinois, four-and-a-half years ago, I was a single woman pastor, pleased to be moving into a challenging second call. I felt good about my single status and sensed that it was a positive factor in my ministry, as I know many single pastors do-male and female alike. I could not have imagined that a year and a week after my starting date at Prince of Peace Lutheran Church I would be a married pastor, learning and growing in an entirely new direction. As my husband describes it, "I was Donna's first 'official' hospital call after she arrived at Prince of Peace. It shows what interesting possibilities can exist for the single female pastor and the single male parishioner delirious with a high fever."

The role of the pastor's spouse—like that of pastor as spouse—has unique demands. Every pastor and every pastor's spouse finds his or her own way of thriving within their

God-given vocation. There is no formula for being a minister's m For Larry and me, there have b many discoveries, insights, ad and fumbles in our first three-anhalf years of marriage. Hearing thoughts on being the pastor's b band helps me to deepen my se of call both to the ministry and to vocation of marriage.

Our marriage has led us to home and church in a new light always thought of the church as ing 'home,' and being married to pastor just makes that more Larry says. Prior to becoming pastor's husband, his involvement the local parish was limited. would occasionally teach Sunschool, play his violin at worship usher. Now, he says, "I am more

Hearing his thoughts on being the pastor's husband helps me to deepen my sense of call both to the ministry and to the vocation of marriage.

ed in the work of the church. It is avoid any conflicts [of interest], as being on church council, or any the violin too often. I've d an outlet in serving on the syntancil and its executive committees a way of serving the church being a helpmate to my pastorse."

The changes in my life and work have been manifold. Professionally, I am alerted to anothimension of society—the legal m—with which I was woefully miliar. Just as Larry particist in our congregational life, I spent some hours seated in his troom, learning about his vocates judge. He shares with me his to on bar association committees, ther we explore common issues ofessional identity and personal uct.

or personal identities have yed over the last few years. With riage, I also became, suddenly, a mother and stepgrandmother. I that in these new roles and relations. More than ever before, I a well-defined life outside of the sh.

metimes we experience an old tal tradition defining men by work and women by their men. because we both sense that we responding to God's call in our tional choices, we can take the ctations and perceptions of othin stride. As Larry says, "Tm sed to be a pastor's spouse. In it's rather fun. I don't call her rend' nor does she call me 'honle,' although I try to be. We do y reading the efforts of friends ng to address Christmas cards to When we travel, we often sign cards as 'The Judge's Wife and Pastor's Husband.'

We both sense that we are responding to God's call in our vocational choices, and we can take the expectations of others in stride.

God blesses each of us with a variety of relationships as men and women. Marriage is meant for some and not for others. When we first met, I could not imagine that marriage would be right for me. But as we grew to know each other, we found that God's surprises are infinite in their depth and variety. We realize, with great humility, that it is the gift of God's love which creates a marriage and keeps it alive and thriving. As man and woman, husband and wife, we see God's love active in us as we strive to live out our multiple roles and identities. The promise of our creator's presence with us strengthens us for the everyday tasks of law and gospel living.

The Rev. Donna Hacker Smith, pictured below with her husband, Larry, is a regular "Give Us This Day" columnist.



E 1991 39

Brief Prayers on News Items

Sonia C. Groenewold

No separate ordination for men and women

The bishops of the Evangelical Lutheran Church of Denmark have refused to arrange for separate ordination of candidates who oppose female pastors. Eight conservative groups within the Lutheran church had asked for a separate service for those with problems of conscience in being ordained with female candidates. Approximately 507 women are among the 2,000 clergy serving the Evangelical Lutheran Church of Denmark.

Faithful Lord, help us to validate the ministries of all your people.

Homeless center in Seattle focuses on skill development

A Wheat Ridge Foundation grant will help the Lutheran Compass Center in Seattle shift its focus from being primarily a shelter and feeding program to helping clients develop resources and skills needed to help themselves. The Evangelical Lutheran Church in America domestic hunger program is also providing support to allow the center to serve free breakfast to 250-300 homeless people at least twice a week.

O Generous God, bless those who provide shelter, food and resources to the world's homeless.

LWF supports Baltic aspirations

The Lutheran World Federation pressed its support of members churches in the three Baltic state. Estonia, Latvia and Lithuania. ILWF prays that politicians and ritary leaders might "seek all meto achieve a peaceful solution to isting problems without destroy the promising advances toward decreatic renewal which have been ting place throughout Eastern rope," said a message to thurches.

Holy Spirit, bring peace and fadom to the Baltics.

California church offers gift of literacy

Grace Lutheran Church in Bell, of ifornia, operates a literacy center adults to learn to read and write glish and to study English as a sond language. Volunteer tutors with people from many countries cluding Chile, China, Ecuado France, India, Korea, Vietnam a Yugoslavia.

Lord Jesus, remind us that each have gifts to offer one another

Look for people and issues in the cal, national and international nuto add to your daily prayer list.

Sonia C. Groenewold is news ed of The Lutheran.

Sean McMillan

"My motto is no justice, no peace.'"

Lily R. Wu

en-year-old Sean McMillan was nerized by the gifted preachers mother's Baptist church. At his church, New Hope Lutheran in nica, New York, he'd sneak up to sulpit after worship service and c Pastor James Thomas' delivof that morning's sermon. No ler Pastor Thomas nicknamed my little preacher."

w, seven years later, that forlittle preacher" has become the gest member on the Evangelical neran Church in America's ch council, one of two Lutheran of Organization board members

e council.

addition to church involvees and prelaw studies at Wagner ge in Staten Island, New York, illan is coming into his own as est lecturer. Since 1989, he has invited regularly to speak to erings in the United States and ada by Lutheran, Jewish and im groups.

fy motto is 'no justice, no e,'" McMillan says. "That's my sophy, my reason for being. for justice takes you from where are to where you ought to be."

Millan believes that all Christare called to be Christ-like.

Is gave us a way of life, not a



religion. So you can fit in and follow the party line, or you can speak out

and help the party."

He'd like to see a deeper dedication from the church at large on justice issues: for example, addressing racism; greater involvement in policymaking at all church levels by the two percent of the ELCA who are people of color; and more justice for women. He is an admirer of such Black Lutheran leaders as Stephen Marsh, Booker Vance, Robert Gant, James Thomas and Craig Lewis. "They have so much courage and are so good at what they do."

"I feel honored that God is giving me the chance to do what I'm doing," Sean adds. "I don't see myself as terrific or great. But God gives talents and strengths, and within them, he lays down our work. And what God

wants me to do, I will."

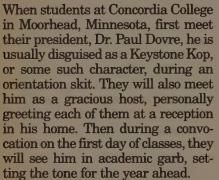
Lily R. Wu is an associate for communications at Lutheran Immigration and Refugee Service and secretary of the board of the Lutheran Human Relations Association of America.

7 1001

Paul J. Dovre

Intelligent, experienced, reasoned . . . wholly committed to a life of service to his Lord.

Louise Nettleton



It is an appropriate introduction to a multifaceted man. Students at Concordia College become accustomed to seeing Dovre many places on campus—yelling himself hoarse at a football game, listening intently during a concert, sharing his thoughts during a residence-hall fireside chat, stopping to talk with students in the Centrum (the student union), and always—unless he's away—in chapel.

A "Cobber" himself (Class of 1958), he knows the college well and is deeply committed to its mission "to influence the affairs of the world by sending into society thoughtful and informed men and women dedicated to the Christian life."

Concordia's chief executive since 1975, Dovre is dean of the presidents



of the 27 colleges of the Evangelic Lutheran Church in America. (I returned to his alma mater as member of the speech faculty 1963.) Dovre has served as preside of the Lutheran Educational Coun of North America and the Council College Presidents of the ELCA a is a member of the board of the Coucil of Independent Colleges. He was named one of the nation's top 100 clege and university presidents in recent study.

He was on the executive comm tee of the Commission for a New I theran Church, which planned t ELCA, and was a delegate to t Eighth Assembly of the Luther World Federation held in Brazil la year.

Intelligent, experienced, reason Paul Dovre is servant and lead wholly committed to a life of serv to his Lord.

Louise Nettleton is director for the fice of communications, Concord College, Moorhead, Minnesota. It is a member and past president Trinity Lutheran Church in Mithead.

Elmer Kraemer

His heart distills life to two words— "God's grace."

Robin Mueller

veins run with printer's ink and mind with memories of good nds. His spirit welcomes oppority and his hands are ready for next challenge. His heart distills to two words: "God's grace."

Born in 1913 in Cleveland, Ohio, ner Kraemer was setting type for school paper in seventh grade. sile still in college, he founded *The*

st Side News.

Kraemer was a writer, editor and man" for newspapers in the Ohio es of Cleveland, Hubbard, Niles I Marion during the Depression I World War II. He spent a year Red Cross field director in the traball Islands.

in 1951 Kraemer moved to St. uis, convinced by the Lutheran ymen's League president that at was where the Lord wanted me go." He fondly recalls those years news releases, rallies and overseas vel. He recalls how he launched the Lutheran Layman with "top-tht columnists," and later the Luran Witness Reporter.

Sensing conflict in the Lutheran urch—Missouri Synod, he left his and those ties. He served Lueran Hospital in St. Louis as ditor of public relations and, later,



director of community relations, "a euphemism for fund-raising," he laughs. "Twe never pursued a job," he says. "It always appeared as a GMC—a God-mastered coincidence."

Looking back, he says that his family has brought him his greatest satisfaction. "I was very proud of my Martha, who was a great hostess and compassionate listener. I miss her." Martha died in 1989, after a six-year illness. "She needed constant care—and it was a joy to do that. It brought us closer."

Elmer Kraemer speaks with pride of his daughters: Joan, a teacher and mother of four sons; and Carole, who's held communications positions throughout the world. Carole recently travelled as United Nations representative to monitor the Haiti elections. "I think she takes after her father." he teases.

"I was fortunate enough to grow up in a home where Christianity permeated my life," he says. "Whether I served in the secular world or the church, I was always strengthened in my faith."

Robin R. Mueller, president of Write Direction, is a free-lance writer living in Lake Montowese, Missouri.

NE 1991 43

MISSION:

Community God's Good Creation

Both men and women, says

Genesis, are to care for each

other and creation. Centuries later, men and women are still trying to work out ways of being male and female as God intended in the wondrous act of creation.

For the most part, our modern struggle with gender has been waged by women who have sought to work as partners and companions of men, taking jobs in what we once called "traditional male roles." Now men are beginning to realize that their roles, too, are changing.

Not long ago a woman pastor wrote an article in a newsletter for clergy couples. This pastor and her husband were struggling with sharing the roles of being both clergy and parents. It was difficult for her husband, the pastor said, to know how to balance a career in the ministry with the demands of being a primary nurturing parent. Her husband found few models of men taking on such a "traditional female role."

On the Northwest side of Chicago there is a cluster of 10 Lutheran congregations. Six of these congregations have pastors with young families. It has become routine for the pastors to swap stories of child care, trade household hints or arrange to baby-sit each others' children. In fact

most pastors' meetings have charged dren present because an often-fle ble schedule makes a pastor an ural partner for child care. What different about this cluster is the five of the six pastors are men.

Where did these men find r models? They learned from th wives, their mothers, their siste their friends and each other. Our ciety is full of role models, people we know how to care for and nurtur family. Many of these role mod also balance the responsibilities careers.

The ancient vision of God creatimen and women to live and work gether as companions is working self out today in some exciting wa God created human beings male a female, and wherever men and wo en take the opportunity to she with each other, to learn from each other and to be models for each oth God's creation is good.

Kwang-Ja Yu Director for Ecumenical and Cross-cultural Programming



MISSION:

action

Literacy: Men and Women

n so pleased to be writing

olumn for this particular

de, with its emphasis on men! desides considering many men ong my favorite people, special and supportive colleagues, I de a special one who has been—to continues to be—friend, supporter, cheerleader and love of my I am daily grateful we found the other and that we have, to date, byed 35 years as a husband-and-eteam.

We all need someone special, neone who is there for us, somewho says "go for it," and then

ers as we do.

deople who are working to imve their reading skills are in speneed of such support. In the best all literacy situations, tutors can wide that support. Because of the aplexity of relationship and learnance, and the way the two are interacted, it is very important for literacy programs to have an adequate apply of men to be tutors.

for many reasons, including past eriences, a student may feel more infortable being in a student/tutor ationship with a man. A wife, for tance, may feel less threatened if a student-husband has a male tu-

tor. Such factors should not stand in the way of a student's learning; men must be available as tutors.

Any movement predominantly oriented toward one sex, unfortunately, tends to lose credibility with the sex not included. An all-woman literacy effort could exclude men who need literacy tutoring, if they feel "real men" don't get involved in literacy. All-women literacy projects also could exclude men who might make wonderful tutors if they, too, feel "real men" don't get involved in literacy.

Men and women are in need of literacy tutoring; men and women are in need of the relationship that can come from involvement as tutors. Both men and women must be involved in tutoring. It is as simple, and as important, as that.

Any takers?

Faith Fretheim Director for Literacy



VE 1991 45

MISSION:

Growth

Introducing Pat Robertson

"It took awhile for me to feel I had any gifts, much less discover a place to use them," admits Pat Robertson, Women of the ELCA's new director for leadership development.

The experiences that helped Pat discover—and use—her gifts, also led her to the conviction that "Every woman has a right to discover what she can

do, and then a right to do it. It's often in the safety and security of a congregation that women have their first opportunities to do things bigger than they thought they could do."

Pat testifies to the empowering and supportive nature of women of the church. "Sarah Circle (of Hope Lutheran Church in San Mateo, California) was so important to my faith development and growth." It was the women in Sarah Circle, who, during difficult years for Pat personally, "pulled me in, nurtured me with love and then pushed me to do things."

Pat began her career as a high school and college physical education teacher. When "it was time for a change," she entered banking, working in new product development.

Then, a lunch with her pastor, the



Rev. David Web proved pivotal. "If y could do anything," asked, "what wou you really want to do

"I'd want to use I administrative at management gifts the church," Pat a swered, surprisin herself.

Pat found hers enrolled in Pacific I theran Theologic Seminary (Berkele California) soon aft

After two years of study toward Master of Divinity degree, Pat a cepted the position of coordinator the ELCA's Region 2 (the nine sout western states.) One of the specific year of her experience as a region coordinator was "learning mo about Native American and Hispaic people and culture."

The Spirit moved again whe Charlotte Fiechter, executive director of Women of the ELCA, four Pat's application on file with the ELCA personnel office and called a for an interview. She began her maistry with Women of the ELCA January 15, 1991. Throughout the seemingly divergent career path, I has both discovered many gifts, a found places to use them.

Sue Edison-Su

Love Is . . .

Marcel and Inez Davis

ipture is God communicating to us. But when we hear Scripture, how does it out in our lives? A husband and wife tried an "interactive devotion," reading d portions of 1 Corinthians 13 (from the New International Version), then ng out their first reactions. Below, the Scripture is in capital letters, Marcel's onses in bold, Inez's in regular type. This may be an interesting devotional reise for other pairs or groups to try.—ED.]

VE IS PATIENT: LOVE IS KIND.

Some people are hard to get along with, to be with, to love. Especially when people you count on don't come through.

VE DOES NOT ENVY.

Don't want what someone else has. Gifts are just that—gifts.

VE DOES NOT BOAST, IT IS NOT PROUD.

Don't talk about what I may do for others. I know all that I am or have is by grace.

VE IS NOT RUDE.

When I correct someone, it should be without harshness. It helps to see Christ when I see others.

VE IS NOT SELF-SEEKING.

should not be after praise or honor. Life is not a win-lose proposition.

VE IS NOT EASILY ANGERED.

Because of God's love, I can be merciful. Very few people intend to hurt or harm anyone. There is seldom reason for anger.

VE KEEPS NO RECORD OF WRONGS.

God first loved me and forgives me. True love eliminates the need to keep record.

VE DOES NOT DELIGHT IN EVIL, BUT REJOICES WITH THE TRUTH. Love your neighbor as yourself. One's loss can never be another's gain.

Truth should receive any increase.

VE ALWAYS PROTECTS, ALWAYS TRUSTS, ALWAYS HOPES, WAYS PERSEVERES.

That's the mercy of God in action. That's my definition of relationships.

VE NEVER FAILS.

The promises of God are true. True.

rcel Davis is the mentor coordinator of a nonprofit corporation working th youth at risk. Inez Davis is outreach coordinator for Salem Lutheran urch, Flint, Michigan.

NE 1991 47

Letters to the editor

Kudos

Your February 1991 issue [on ecumenism] is just simply tremendous! I read just about everything in it. Since I am involved in an ecumenical work, having it was extra special. The Spirit of Jesus is there in your spirit, in your pages.

The Rev. August Biehl (Catholic priest, Marynook Conference and Retreat Center) Galesville, Wisconsin

Yesterday my daughter and I were comparing notes on LWT. We were both extremely pleased with the topics covered and the presentation of each during the past year or so. Kathy, 22, reads her copy in Minneapolis, and I read mine in New York. Each of us finds meaningful articles even though we are separated by age and distance as well as life-styles.

I was saddened to see [in February "Letters"] that at least one reader feels that LWT has become a "Martha" because "LWT Bible studies have had too much Martha (social action) in them and not enough Mary (study)." I feel my faith begins with regular reading and study of God's word. Then, out of gratitude to God for the gift of faith, I am called to act out my beliefs. How can we, as Christians called to love our neighbor as ourselves, sit and listen without responding in a very positive and tangible way. I don't feel that LWT has become a Martha.

> Dorothy K. Fergus White Plains, New York

It was my privilege to present the Bible study ["Becoming God's Children"] to two circles last week My impression, and that of the members, was the same: Finally whad something we could use and receive benefit from. We pray that this is a sample of future copies.

Dorothy E. L. Haas Minneapolis, Minnesota

I am one who enjoys your work each month from cover to cover. I need the inspiration and always find something new to learn. I leathe circle Bible study leaders in preparation for their circles in mothan one church. I appreciated "A Season of Silence" [February '91 LWT] as one who also needs a season of silence.

Virginia A. Brown Waverly, Iowa

Criticisms, Questions

We've got a good magazine. BUT!
Why in the world does the Apri
issue arrive the first week in
March? If your Bible study group
met April 1, you wouldn't need it
until at least the middle of the

month previous.

Mary E. Larson

Pecatonica. Illinois

Consider yourself one of the lucky ones. Mail delivery varies greatly throughout the U.S.: some LWT readers who live outside the Midwest have to wait several week from posting to delivery. Also, som circles prefer copies early to do leaders' training.—Ep.

Continu

was an error in the February In the Bible study, Session 2, it states that Philemon was a and Onesimus a slave owner. to Paul's letter to Philemon ou will read that Philemon he owner of the slave mus.

puzzling as to how this error have been overlooked by the rs or editors. You owe your rs a clarification.

Lorena Champion
Galion, Ohio
ks for your clarification and
eagle eye. You are a good
nt of Scripture. The error was
tended by either writers or
s. It was, rather, as Shakessays so well, a "slip twixt cup

alize LWT is for all women eveloped by fellow ELCA

ip."— E_D .

t Card exp. date .

members, but we are disturbed by the length given to publications in the magazine not in conjunction with direct Bible study.

A large portion of the February issue was taken up with hounding discrimination against women and issues such as boycotting infant formula companies.

We realize these topics to be important to ELCA members, but should they be at the expense of the Bible study?

Bethlehem Lutheran Church Executive Board Santa Rosa, California

(All credit card orders must be signed)

LWT is committed to seeking a healthy balance of articles to reflect the three Women of the ELCA mission areas: action, community, growth. See the monthly Table of Contents for a keyed overview of areas by article.—ED.

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Signature.

olleague, grannentor, son, heacher, swe confidant, ste

en have an easier time wir roles than they have with relationships. It's easier to be a botthan a mentor. It's easier to be provider than a dad. It's easier be a spouse than a confidant at sweetheart and best friend. It extremely hard to do all the things well.

From the cover meditate by Tom McGr